

# Alaska Challenge Ministries

## Summer Staff Application

Thank you for your interest in serving on the summer staff of Alaska Challenge. This application is used by **EAGLECREST YOUTH MINISTRY SERVICES** (the parent organization for Alaska Challenge) to build a strong and vibrant team that effectively accomplishes our youth ministry mission and vision, advances the greater kingdom of God, and helps promote a safe and positive environment for the youth who participate in Alaska Challenge.

Consistent with relevant law, the information on this application will not be disclosed to unauthorized persons. Circle **Y** for yes or **N** for no. You may use the back of the paper for explanations or you may attach extra pages.

### Applicant Identification

Name \_\_\_\_\_

Present Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone (\_\_\_\_) \_\_\_\_\_ Work Phone (\_\_\_\_) \_\_\_\_\_

Mobile Phone (\_\_\_\_) \_\_\_\_\_ Email \_\_\_\_\_

Social Security # \_\_\_\_\_ Driver's License # \_\_\_\_\_

### Church Participation

List all churches you have attended over the past five years.

<i>Church Name</i>	<i>Telephone</i>	<i>Contact</i>	<i>Years Attended</i>
_____	_____	_____	_____
_____	_____	_____	_____

List previous work (church and non-church) involving children or youth.  
Use a separate sheet of paper if needed.

<i>Church Name</i>	<i>Telephone</i>	<i>Contact</i>	<i>Type of Work</i>
_____	_____	_____	_____
_____	_____	_____	_____

### Employment History

Identify most recent employers. Include part-time and temporary employers. Attach sheet if necessary.

<i>Employer Name</i>	<i>Telephone</i>	<i>Title/ Duties</i>	<i>Dates</i>
_____	_____	_____	_____
_____	_____	_____	_____

## References

*Name*

*Address & Telephone*

*Years Known/Relationship*

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## Personal And Spiritual Journey (Use separate page if necessary)

Briefly describe how you became a believer in the Christian faith.

Describe events that have impacted your spiritual development, particularly in the past two years.

Why are you interested in serving on our Alaska Challenge team? What position(s) are you interested?

What spiritual gift(s) do you feel God has equipped you with, and how would you use those gifts within the Alaska Challenge ministry? Additionally, note any specialized training you may have received.

Are there any special circumstances or concerns in your life that would impact your commitment or involvement in Alaska Challenge? If yes, please describe.

Briefly explain how you would handle conflict with another team member.

Briefly explain your style of leadership and how you have served as a leader the past few years.

What are your goals and expectations for serving on the ministry team for Alaska Challenge?

### **Disciplinary and Legal Background**

- Y N** As a leader serving youth, will you agree to observe all guidelines and policies established by Eaglecrest Youth Ministry Services for serving on one of our ministry teams?
- Y N** Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer "yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge. If you have been convicted of such an offense, please attach a statement of explanation, including nature of offense, date, court where conviction was entered, etc.
- Y N** Have you ever been charged with a sexual offense, offense relating to children, or crime of violence? If you have been charged with such an offense, please attach a statement of explanation, including nature of offense charged, date, law enforcement agency making the charge, and any other relevant information.
- Y N** Have you ever been reported to a social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children? If so, provide a description of the circumstances and name and address of the entity receiving the report.
- Y N** Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination, or other organization? If so please describe the circumstances and provide the name and address of the church, denomination or religious organization involved.
- Y N** Have you ever been disciplined or dismissed from employment or a volunteer position by any employer, including charitable and religious organizations, following an allegation of sexual misconduct, sexual harassment, or other immoral or inappropriate behavior or conduct? If so please describe the circumstances and the name and address of the employer.
- Y N** Have you ever been the subject of a civil lawsuit involving sexual misconduct, sexual harassment, or other immoral behavior or conduct, involving adults or children? If so please describe the circumstances and provide the name and address of the employer, educational institutions, church, or other organization where the lawsuit, investigation, or allegation arose or occurred.
- Y N** Have you ever been the subject of a complaint or disciplinary proceeding against a professional license or other license held by you, including but not limited to a license to provide child care?

- Y N** Have you ever been the subject of any disciplinary action, transfer, or dismissal, or been named as a defendant in a civil or criminal lawsuit, as a result of an accident or mishap involving children? If so please describe the circumstances and provide the name and address of the employer, church, or organization with which you and/or the children were associated at the time of the incident.
- Y N** Do you have any investigation, review, or disciplinary action pending by an employer, organization in which you volunteered, licensing authority, or professional association for sexual misconduct, violence, or misconduct involving children?

## **Applicant's Statement**

I hereby authorize all employers, organizations, churches, and other entities and persons identified in this form to release any information contained in their files or records concerning me. In consideration of the receipt and evaluation of this application by **EAGLECREST**, I hereby release **EAGLECREST** and any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application. I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT.

I further understand and agree that it is critical to the mission and ministry of **EAGLECREST** that all employees and volunteers conform to the highest standards of safety, interpersonal conduct, and sexual morality. I affirm that I will strictly comply with **EAGLECREST'S** policies and procedures, including those concerning child safety and protection, sexual abuse and misconduct, and interpersonal relationships. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal, or disciplinary action, all in the discretion of the organization.

My responses above are truthful and accurate. I understand and agree that if they are not truthful and accurate, **EAGLECREST** may determine that I am no longer qualified to serve as a staff member in any capacity.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_

Mail completed application to:

**Eaglecrest Youth Ministry Services, 6477 Bingham, Hudsonville, MI 49426**

Questions may be directed to: [duane@eyms.org](mailto:duane@eyms.org)